

Today's Date \_\_\_\_\_

**EMPLOYMENT APPLICATION**

(Rev. 2-2-10)

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Telephone # \_\_\_\_\_ Cell Telephone # \_\_\_\_\_ Social Security # \_\_\_\_\_

Are you working now? \_\_\_ Yes \_\_\_ No If yes, can we call you at work? \_\_\_ Yes \_\_\_ No Work telephone # \_\_\_\_\_

Position applying for : \_\_\_\_\_ Date Available \_\_\_\_\_ Wage expected per hour \$ \_\_\_\_\_

Can you work over 40 hours per week? \_\_\_ Yes \_\_\_ No Can you work Saturdays? \_\_\_ Yes \_\_\_ No

Do you have your own transportation? \_\_\_ Yes \_\_\_ No Do you have a valid driver's license? \_\_\_ Yes \_\_\_ No CDL license? \_\_\_ Yes \_\_\_ No

Do you have nursery experience? \_\_\_ Yes \_\_\_ No If yes, where? \_\_\_\_\_ How long were you there? \_\_\_\_\_

What were your duties there? \_\_\_\_\_ Can you lift 50 pounds? \_\_\_ Yes \_\_\_ No

**EDUCATION**

TYPE OF SCHOOL	NAME & LOCATION OF SCHOOL	GRADUATED	DEGREE EARNED
HIGH SCHOOL OR GED	NAME _____	___ Yes	
	CITY _____ STATE _____ COUNTRY _____	___ No	
COLLEGE OR TRADE SCHOOL	NAME _____	___ Yes	
	CITY _____ STATE _____ COUNTRY _____	___ No	
LICENSES YOU HAVE	_____	DATE ISSUED _____	RENEWAL DATE _____
	ISSUES BY _____		

**MILITARY SERVICE**

BRANCH OF SERVICE	TECHNICAL SPECIALIZATION	RANK ATTAINED
_____	_____	_____

**LEGAL**

Are you a U.S. citizen or do you have a legal right and necessary documents to work in the U.S.? \_\_\_ Yes \_\_\_ No  
 (Identity and employment eligibility of all new hires will be verified as required by the Immigration and Reform Act of 1986)

Were you ever discharged by any company? \_\_\_ Yes \_\_\_ No If yes, give name of company(ies) \_\_\_\_\_

Reason for discharge \_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic violation? (Note: You are not obligated to discuss sealed or expunged records of convictions or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automatically disqualify you from this job for which you are applying. \_\_\_ Yes \_\_\_ No If yes, please explain offense and final disposition: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**EMPLOYMENT HISTORY**

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities.

May we contact your present employer? \_\_\_ Yes \_\_\_ No Past employer? \_\_\_ Yes \_\_\_ No

Please indicate if you were employed under a different name.

DATES	NAME & ADDRESS OF EMPLOYER	POSITION HELD & SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGE	REASON FOR LEAVING
<b>FROM</b> ____/____/____ Mo. Yr. <b>TO</b> ____/____/____ Mo. Yr.	_____ NAME _____ ADDRESS CITY _____ STATE PHONE #	_____ JOB TITLE _____ SUPERVISOR		_____ STARTING _____ FINAL	
<b>FROM</b> ____/____/____ Mo. Yr. <b>TO</b> ____/____/____ Mo. Yr.	_____ NAME _____ ADDRESS CITY _____ STATE PHONE #	_____ JOB TITLE _____ SUPERVISOR		_____ STARTING _____ FINAL	
<b>FROM</b> ____/____/____ Mo. Yr. <b>TO</b> ____/____/____ Mo. Yr.	_____ NAME _____ ADDRESS CITY _____ STATE PHONE #	_____ JOB TITLE _____ SUPERVISOR		_____ STARTING _____ FINAL	

**REFERENCES**

Business references: (do not list relatives) Please indicate if you were employed under a different name.

NAME	ADDRESS	WORK PHONE #	TITLE	YEARS KNOWN

**PLEASE READ CAREFULLY**

I understand that with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand also, that I am required to abide by all rules and regulations at North Coast Perennials.

I understand and agree that, if employed, the employment will be "at will." That is, either I or North Coast Perennials may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by North Coast Perennials does not imply employment and that this application and/or any other North Coast Perennials documents are not contracts of employment.

North Coast Perennials is an equal opportunity employer and does not tolerate discrimination in any form, including harassment, on the basis of race, color, national origin, religion, sex, age, veteran status, or disability.

\_\_\_\_\_  
 APPLICANT'S SIGNATURE

\_\_\_\_\_  
 DATE SIGNED